VILLAGE OF EAGLE BOARD OF TRUSTEES AGENDA MARCH 5, 2024 EAGLE FIRE & RESCUE DEPARTMENT – 705 S 1st Street 7:00 P.M.

--A COPY OF THE OPEN MEETINGS ACT IS AVAILABLE FOR PUBLIC INSPECTION—
--THE BOARD OF TRUSTEES RESERVES THE RIGHT TO GO INTO EXECUTIVE SESSION PER NRS 84-1410—
--PLEDGE OF ALLEGIANCE

- 1. Report from Law Enforcement.
- 2. Report from Building & Zoning Administrator.
- 3. Open Forum.
- 4. Discuss/possible action: Consider the donation of two 2024 Family Pool Passes to Eagle PTE for Eagle Elementary Fun Night on March 14, 2024.
- 5. Discuss/possible action: First reading of Ordinance 2024-03 Establishing compensation for the seasonal maintenance employee.
- 6. Discuss/possible action: Approve or deny minutes as typed for the previous meeting.
- 7. Discuss/possible action: Approve claims.
- 8. Report from Attorney.
- 9. Report from Clerk/Treasurer.

The Agenda is readily available for inspection at the Village Clerk's Office located at 747 S. 2nd Street, Eagle, Nebraska during regular business hours.

ORDINANCE 2024-03

AN ORDINANCE TO ESTABLISH COMPENSATION FOR SEASONAL MAINTENANCE PERSONNEL FOR THE VILLAGE OF EAGLE, NEBRASKA; TO PROVIDE THAT THIS ORDINANCE SHALL BE PUBLISHED WITHIN THE FIRST 15 DAYS AFTER ITS PASSAGE AND APPROVAL EITHER IN PAMPHLET FORM OR BY POSTING IN THREE PUBLIC PLACES IN THE VILLAGE OF EAGLE, NEBRASKA, AND SHALL BE IN FULL FORCE AND TAKE EFFECT FROM AND AFTER ITS PASSAGE, APPROVAL, AND PUBLICATION, AS PROVIDED HEREIN; AND TO PROVIDE THAT THIS ORDINANCE SHALL NOT BECOME AND BE MADE A PART OF THE MUNICIPAL CODE OF THE VILLAGE OF EAGLE, NEBRASKA.

BE IT ORDAINED BY THE CHAIRPERSON AND THE MEMBERS OF THE BOARD OF TRUSTEES OF THE VILLAGE OF EAGLE, NEBRAKA:

Section 1. That the following shall be the wages and salaries for the specified seasonal maintenance employee of the Village of Eagle, Nebraska, to wit:

POSITION

WAGES OR SALARY

Paul Nystrom Seasonal Maintenance \$17.00 Per Hour

Section 2. The above schedule of compensation shall run until modified by the Village Board of Trustees.

Section 3. The Board of Trustees of the Village of Eagle, Nebraska, has the authority to award a bonus or merit pay increase to employees as they determine.

Section 4. That the Chairperson of the Board of Trustees of the Village of Eagle, Nebraska, and its Clerk, are hereby authorized and directed to implement this Ordinance.

Section 5. That all Ordinances and parts of Ordinances passed and approved prior to the passage, approval, and publication of this Ordinance, in conflict herewith, are hereby repealed.

Section 6. That this Ordinance shall be published within the first fifteen (15) days after its passage and approval in pamphlet form, and shall be effective the 15th day from and after it is passage, approval, and publication as provided herein.

Nebraska, and it is hereby ordained th	Board of Trustees of the Village of Eagle, at the provisions of this Ordinance shall Code of the Village of Eagle, Nebraska.
PASSED AND APPROVED THIS	DAY OF MARCH, 2024.
(Seal)	Terri Todd Chairperson
Nick Nystrom Village Clerk	

VILLAGE OF EAGLE

February 20, 2024

The Village Board of Trustees met in regular session at 7:00 p.m. on February 20, 2024 with Todd, Hochstein, Meier and Dobbins present. Caylor was absent. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Todd named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park. The Pledge of Allegiance was recited.

Chairperson Todd opened the public hearing at 7:00 p.m. concerning the One & Six-Year Street Improvement Plan for the Village of Eagle. In the current 2023 program year, the Village of Eagle completed the following projects: Parkview Avenue from F Street to Applewood Drive Mill & Overlay Improvements (\$43,599.70); D Street from 1st Street to 5th Street Mill & Overlay Improvements (\$67,697.89); and Miscellaneous Maintenance Projects (\$10,910.00). The total project improvements completed in the year 2023 was \$122,207.59. The One-Year Street Improvement Plan for 2024 consists of general maintenance and two projects consisting of 6 blocks of street improvements; 6th Street from G Street to D Street Mill & Overlay Improvements and 2nd Street from D Street to F Street Mill & Overlay Improvements. These projects total approximately 1,100' of pavement reconstruction and are estimated to cost \$115,000. The remaining five projects on the Six-Year Improvement Plan for 2024-2029 consist of 8 blocks of street improvements. These projects total approximately 2,000' of pavement reconstruction and 650' of mill and overlay activities and are estimated to cost \$1,268,000. Todd asked if there were any comments or questions from the public. There were no comments or questions from the public.

The public hearing was closed at 7:02 p.m.

Motion by Hochstein, second by Dobbins, to introduce Resolution 2024-01. Voting: Ayes – 4. Motion carried.

Chairperson Todd read Resolution 2024-01 entitled:

RESOLUTION OF THE BOARD OF TRUSTEES OF THE VILLAGE OF EAGLE, NEBRASKA RESOLUTION NO. 2024-01

WHEREAS, The Village of Eagle, Nebraska, has conducted a public hearing in accordance with the requirements of the Board of Public Roads Classification and Standards.

NOW, THEREFORE, be it resolved by the Chairperson and Village Board that the One and Six Year Plan for streets as presented at said public hearing has been accepted and approved.

Motion by Hochstein, second by Meier, to adopt Resolution 2024-01. Voting: Ayes – 4. Motion carried.

Open Forum – John Surman asked the Village Board to consider where they stand on Highway 34 becoming four lanes wide in the future. Surman said he heard a comment at a previous board meeting that the Cass County Sheriff's Department is no longer patrolling Highway 34 through Eagle; however, he frequently sees their patrol vehicles along the highway, specifically in the morning hours when children are being taken to school.

Motion by Dobbins, second by Hochstein, to approve the Mobile Food Vendor Permit Application submitted by Dino's Foods LLC, dba Nebraska Burger Company, for sales at the Eagle Municipal Office parking lot on May 17, 2024 from 5:00PM - 8:00PM. Voting: Ayes – 4. Motion carried.

Motion by Todd, second by Hochstein, to approve the purchase of a Concord American Flagpole Continental Series (25') from A-1 Flags for Eagle Monument Park in an amount not to exceed \$3,000 in Keno Funds. Voting: Ayes – 4. Motion carried.

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Motion by Todd, second by Hochstein, to approve the purchase of a Concord American Flagpole Continental Series (25') from A-1 Flags for Eagle Monument Park in an amount not to exceed 3,000 in Keno Funds. Voting: Ayes -4. Motion carried.

Motion by Todd, second by Meier, to go into executive session at 7:59 p.m. to discuss Mike Graham's annual employee evaluation and to protect the reputation of the employee. Voting: Ayes – 4. Motion carried.

Nystrom said the Village Board has come out of executive session at 8:04 p.m. after discussing Mike Graham's annual employee evaluation. No action taken.

Motion by Todd, second by Hochstein, to go into executive session at 8:07 p.m. to discuss Terry Caddy's annual employee evaluation and to protect the reputation of the employee. Voting: Ayes – 4. Motion carried.

Nystrom said the Village Board has come out of executive session at 8:12 p.m. after discussing Terry Caddy's annual employee evaluation. No action taken.

Motion by Hochstein, second by Dobbins, to introduce Ordinance 2024-02. Voting: Ayes -4. Motion carried.

Chairperson Todd read Ordinance 2024-02 entitled:

ORDINANCE 2024-02

FOR DEPUTY TO ESTABLISH COMPENSATION ORDINANCE AN CLERK/TREASURER PERSONNEL FOR THE VILLAGE OF EAGLE, NEBRASKA; TO PROVIDE THAT THIS ORDINANCE SHALL BE PUBLISHED WITHIN THE FIRST 15 DAYS AFTER ITS PASSAGE AND APPROVAL EITHER IN PAMPHLET FORM OR BY POSTING IN THREE PUBLIC PLACES IN THE VILLAGE OF EAGLE, NEBRASKA, AND SHALL BE IN FULL FORCE AND TAKE EFFECT FROM AND AFTER ITS PASSAGE, APPROVAL, AND PUBLICATION, AS PROVIDED HEREIN; AND TO PROVIDE THAT THIS ORDINANCE SHALL NOT BECOME AND BE MADE A PART OF THE MUNICIPAL CODE OF THE VILLAGE OF EAGLE, NEBRASKA.

Motion by Meier, second by Hochstein, to accept the first reading of Ordinance 2024-02. Voting: Ayes – 4. Motion carried.

Motion by Hochstein, second by Todd, to suspend the rules of three consecutive readings of Ordinance 2024-02. Voting: Ayes – 4. Motion carried.

Motion by Hochstein, second by Meier, to adopt Ordinance 2024-02. Voting: Ayes – 4. Motion carried.

The meeting was adjourned at 8:20 p.m.

Nick Nystrom	Terri Todd
Village Clerk	Chairperson

VILLAGE OF EAGLE

February 20, 2024

The Village Board of Trustees met in regular session at 7:00 p.m. on February 20, 2024 with Todd, Hochstein, Meier and Dobbins present. Caylor was absent. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Todd named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park. The Pledge of Allegiance was recited.

Chairperson Todd opened the public hearing at 7:00 p.m. concerning the One & Six-Year Street Improvement Plan for the Village of Eagle. In the current 2023 program year, the Village of Eagle completed the following projects: Parkview Avenue from F Street to Applewood Drive Mill & Overlay Improvements (\$43,599.70); D Street from 1st Street to 5th Street Mill & Overlay Improvements (\$67,697.89); and Miscellaneous Maintenance Projects (\$10,910.00). The total project improvements completed in the year 2023 was \$122,207.59. The One-Year Street Improvement Plan for 2024 consists of general maintenance and two projects consisting of 6 blocks of street improvements; 6th Street from G Street to D Street Mill & Overlay Improvements and 2nd Street from D Street to F Street Mill & Overlay Improvements. These projects total approximately 1,100' of pavement reconstruction and are estimated to cost \$115,000. The remaining five projects on the Six-Year Improvement Plan for 2024-2029 consist of 8 blocks of street improvements. These projects total approximately 2,000' of pavement reconstruction and 650' of mill and overlay activities and are estimated to cost \$1,268,000. Todd asked if there were any comments or questions from the public. There were no comments or questions from the public.

The public hearing was closed at 7:02 p.m.

Motion by Hochstein, second by Dobbins, to introduce Resolution 2024-01. Voting: Ayes – 4. Motion carried.

Chairperson Todd read Resolution 2024-01 entitled:

RESOLUTION OF THE BOARD OF TRUSTEES OF THE VILLAGE OF EAGLE, NEBRASKA RESOLUTION NO. 2024-01

WHEREAS, The Village of Eagle, Nebraska, has conducted a public hearing in accordance with the requirements of the Board of Public Roads Classification and Standards.

NOW, THEREFORE, be it resolved by the Chairperson and Village Board that the One and Six Year Plan for streets as presented at said public hearing has been accepted and approved.

Motion by Hochstein, second by Meier, to adopt Resolution 2024-01. Voting: Ayes – 4. Motion carried.

Report from Fire & Rescue – Luke Renken (Fire Captain) and Aaron Hofeling (Fire Lieutenant) were present. The department held their annual soup supper on February 17, 2024 which was well attended by the public. Renken said the Eagle Rural Fire Board has had discussions regarding the potential for additions to the existing Eagle Fire & Rescue Station. After general discussion, the recommendation was to formulate a committee comprised of members of the Village Board, Eagle Rural Fire Board and Municipal staff to research the possibility further.

Open Forum – John Surman asked the Village Board to consider where they stand on Highway 34 becoming four lanes wide in the future. Surman said he heard a comment at a previous board meeting that the Cass County Sheriff's Department is no longer patrolling Highway 34 through Eagle; however, he frequently sees their patrol vehicles along the highway, specifically in the morning hours when children are being taken to school.

Motion by Dobbins, second by Hochstein, to approve the Mobile Food Vendor Permit Application submitted by Dino's Foods LLC, dba Nebraska Burger Company, for sales at the Eagle Municipal Office parking lot on May 17, 2024 from 5:00PM - 8:00PM. Voting: Ayes – 4. Motion carried.

Motion by Todd, second by Hochstein, to approve the purchase of a Concord American Flagpole Continental Series (25') from A-1 Flags for Eagle Monument Park in an amount not to exceed \$3,000 in Keno Funds. Voting: Ayes – 4. Motion carried.

Report on Streets and Maintenance – Mike Graham said pot holes were filled and new rock was added to some of the alleys. Meier said a section of sidewalk outside the fire station is sinking and broke; he would like the maintenance department to look at getting this repaired as soon as possible. Todd said the Buildings & Grounds Committee has received comments regarding the Highway Shop yard and its appearance; she feels there are areas of the yard and structures that can be cleaned up to make the property look better. Graham said the interior of the building is currently being worked on to come up with items that are no longer needed for a public sale/auction. John Surman said it is frequently noticed that vehicles and trailers in driveways across town are hanging over the sidewalks and blocking pedestrian access; he urges the Village Board to begin taking action on this issue before someone is injured or lawsuits happen.

Report on Wells and Sewer – Graham said there was a large volume of debris creating issues in the sewer main adjacent to Buel Trucking that has since been

resolved. Buel Trucking will be installing new sewer clean outs to help with this issue. Four loads of sludge were hauled out of the WWTP this month. Graham said sewer manholes and fire hydrants have been put into the new GPS system; main valves and curb stops will be accounted for next. Hochstein asked if stop boxes and valves have been ordered due to a projected shortage of materials. Graham said yes.

Motion by Hochstein, second by Meier, to approve minutes as typed for the previous meeting. Voting: Ayes -4. Motion carried.

Report from Committees and Boards – Todd said the Eagle Parks & Recreation Commission will have their first meeting of the year on March 13, 2024 beginning at 6:00 p.m. Nystrom said no applications have been received at this time for seasonal pool employees.

Discuss/possible action: Hiring of a Seasonal Maintenance employee – The Village Board generally agreed to ask Paul Nystrom if he would be willing to return for a seventh year before considering any additional options. No action taken.

Motion by Todd, second by Meier, to go into executive session at 7:59 p.m. to discuss Mike Graham's annual employee evaluation and to protect the reputation of the employee. Voting: Ayes – 4. Motion carried.

Nystrom said the Village Board has come out of executive session at 8:04 p.m. after discussing Mike Graham's annual employee evaluation. No action taken.

Motion by Todd, second by Hochstein, to go into executive session at 8:07 p.m. to discuss Terry Caddy's annual employee evaluation and to protect the reputation of the employee. Voting: Ayes – 4. Motion carried.

Nystrom said the Village Board has come out of executive session at 8:12 p.m. after discussing Terry Caddy's annual employee evaluation. No action taken.

Motion by Hochstein, second by Dobbins, to introduce Ordinance 2024-02. Voting: Ayes – 4. Motion carried.

Chairperson Todd read Ordinance 2024-02 entitled:

ORDINANCE 2024-02

AN ORDINANCE TO ESTABLISH COMPENSATION FOR DEPUTY CLERK/TREASURER PERSONNEL FOR THE VILLAGE OF EAGLE, NEBRASKA; TO PROVIDE THAT THIS ORDINANCE SHALL BE PUBLISHED WITHIN THE FIRST 15 DAYS AFTER ITS PASSAGE AND APPROVAL EITHER IN PAMPHLET FORM OR BY POSTING IN THREE PUBLIC PLACES IN THE VILLAGE OF EAGLE, NEBRASKA, AND SHALL BE IN FULL FORCE AND TAKE EFFECT FROM AND AFTER ITS PASSAGE, APPROVAL, AND PUBLICATION, AS PROVIDED HEREIN;

AND TO PROVIDE THAT THIS ORDINANCE SHALL NOT BECOME AND BE MADE A PART OF THE MUNICIPAL CODE OF THE VILLAGE OF EAGLE, NEBRASKA.

BE IT ORDAINED BY THE CHAIRPERSON AND THE MEMBERS OF THE BOARD OF TRUSTEES OF THE VILLAGE OF EAGLE, NEBRAKA:

Section 1. That the following shall be the wages and salaries for the specified Deputy Clerk/Treasurer employee of the Village of Eagle, Nebraska, to wit:

POSITION

WAGES OR SALARY

Terry Caddy

\$20.00 Per Hour

Deputy Clerk/Treasurer

Section 2. The above schedule of compensation shall run until modified by the Village Board of Trustees.

Section 3. Qualified full-time Village employees shall additionally be eligible for medical/hospitalization insurance, disability insurance, life insurance, leave time and other benefits as set by the Employee Handbook for said Village. The Village will be responsible for the employer share of the applicable expenses.

Section 4. The Board of Trustees of the Village of Eagle, Nebraska, has the authority to award a bonus or merit pay increase to employees as they determine.

Section 5. That the Chairman of the Board of Trustees of the Village of Eagle, Nebraska, and its Clerk, are hereby authorized and directed to implement this Ordinance.

Section 6. That all Ordinances and parts of Ordinances passed and approved prior to the passage, approval, and publication of this Ordinance, in conflict herewith, are hereby repealed.

Section 7. That this Ordinance shall be published within the first fifteen (15) days after its passage and approval in pamphlet form, and shall be effective the 15th day from and after it is passage, approval, and publication as provided herein.

Section 8. That it is the intention of the Board of Trustees of the Village of Eagle, Nebraska, and it is hereby ordained that the provisions of this Ordinance shall not become a part of the Eagle Municipal Code of the Village of Eagle, Nebraska.

Discussion: John Surman expressed concerns with how Ordinance 2024-02 was listed on the agenda, the amount of compensation being offered for the position and the employee's prior knowledge of what the wage scale ceiling is prior to accepting the position.

Motion by Meier, second by Hochstein, to accept the first reading of Ordinance 2024-02. Voting: Ayes – 4. Motion carried.

Motion by Hochstein, second by Todd, to suspend the rules of three consecutive readings of Ordinance 2024-02. Voting: Ayes – 4. Motion carried.

Motion by Hochstein, second by Meier, to adopt Ordinance 2024-02. Voting: Ayes – 4. Motion carried.

The meeting was adjourned at 8:20 p.m.

I, the undersigned Village Clerk for the Village of Eagle, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Chair and Board of Trustees on February 20, 2024 at 7:00 p.m. and that all of the subjects included in the foregoing proceedings were contained in the Agenda for the meeting, kept continually current and readily available for public inspection at the office of the Village Clerk; that such subjects were contained in said Agenda for at least twenty-four (24) hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten (10) working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Seal		
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Nick Nystrom	Terri Todd	
Village Clerk	Chairperson	