

VILLAGE OF EAGLE
BOARD OF TRUSTEES AGENDA
MARCH 4, 2025
EAGLE FIRE & RESCUE DEPARTMENT – 705 S 1st Street
7:00 P.M.

--A COPY OF THE OPEN MEETINGS ACT IS AVAILABLE FOR PUBLIC INSPECTION—

--THE BOARD OF TRUSTEES RESERVES THE RIGHT TO GO INTO EXECUTIVE SESSION PER NRS 84-1410—

--PLEDGE OF ALLEGIANCE

1. Report from Law Enforcement.
2. Report from Building & Zoning Administrator.
3. Open Forum.
4. Discussion: Consider options for partnering with a Rural Community Developer.
5. Discuss/possible action: Approve or deny minutes as typed for the previous meetings.
6. Discuss/possible action: Approve claims.
7. Report from Attorney.
8. Report from Clerk/Treasurer.
9. Discuss/possible action: Approve the pay out of unused vacation time for Terry Caddy per Section 4-603 of the Village of Eagle Employee Handbook.
10. Discuss/possible action: Hiring of a Seasonal Public Works employee.
11. Discuss/possible action: Updates on the hiring of a Full-time Public Works employee.

The Agenda is readily available for inspection at the Village Clerk's Office located at 747 S. 2nd Street, Eagle, Nebraska during regular business hours.

VILLAGE OF EAGLE

February 18, 2025

The Village Board of Trustees met in regular session at 7:00 p.m. on February 18, 2025 with Todd, Hochstein, Meier, Dobbins and Surman present. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Todd named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park. The Pledge of Allegiance was recited.

Open Forum – Brandy Jordan introduced herself as a Rural Community Developer specializing in social capital for small communities. Jordan has been conducting a general assessment of Eagle and is in the process of determining where she can be of assistance to the community. Nystrom said numerous rolls of carpet and broken down furniture were found inside the recycling container from over the weekend.

Motion by Hochstein, second by Surman, to approve funding for fireworks for Eagle Days at a cost of up to \$5,000. Voting: Ayes – 5. Motion carried.

Motion by Meier, second by Todd, to approve the proposal from Kidwell for additional Verkada security cameras at a cost of \$7,850.00. Voting: Ayes – Surman, Meier, Todd. Nays – Hochstein, Dobbins. Motion carried.

Motion by Dobbins, second by Surman, to approve the Grant Agreement between Nebraska Environmental Trust and the Village of Eagle regarding the implementation of Waste Diversion–Recycling Project No. 25-143. Voting: Ayes – 5. Motion carried.

Motion by Meier, second by Hochstein, to approve minutes as typed for the previous meeting. Voting: Ayes – 5. Motion carried.

Motion by Surman, second by Hochstein, to go into executive session at 7:48 p.m. to discuss Terry Caddy's annual evaluation and to protect the reputation of the employee. Voting: Ayes – 5. Motion carried.

Chairperson Todd said the board has come out of executive session at 8:04 p.m. after discussing Terry Caddy's annual employee evaluation.

Motion by Todd, second by Hochstein, to increase Terry Caddy's wage to \$21.00 per hour. Voting: Ayes – 5. Motion carried.

The meeting was adjourned at 8:06 p.m.

Nick Nystrom
Village Clerk

Terri Todd
Chairperson

VILLAGE OF EAGLE

February 18, 2025

The Village Board of Trustees met in regular session at 7:00 p.m. on February 18, 2025 with Todd, Hochstein, Meier, Dobbins and Surman present. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Todd named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park. The Pledge of Allegiance was recited.

Report from Fire & Rescue – Angela Lonergan reported 19 rescue calls, 6 fire calls, and 1 hazardous materials call since the January 21, 2025 board meeting. The annual Soup Supper on February 15, 2025 was a success and the public and Village Board was thanked for their continued support.

Discussion: Updates on the potential for a new Community Center / Fire & Rescue Station – No updates to report at this time.

Open Forum – Brandy Jordan introduced herself as a Rural Community Developer specializing in social capital for small communities. Jordan has been conducting a general assessment of Eagle and is in the process of determining where she can be of assistance to the community. Nystrom said numerous rolls of carpet and broken down furniture were found inside the recycling container from over the weekend.

Motion by Hochstein, second by Surman, to approve funding for fireworks for Eagle Days at a cost of up to \$5,000. Voting: Ayes – 5. Motion carried.

Discuss/possible action: Consider proposal from Kidwell for additional Verkada security cameras at a cost of up to \$7,850.00 – Dobbins said he would like to see this money go towards live streaming equipment for meetings instead of additional security cameras; there are also some cybersecurity issues that he would like to address. Surman asked where the security cameras will be positioned. Meier said one camera will be facing the main entrance gate of the Eagle Municipal Office and the other will be at the swimming pool. Hochstein recommended tabling this item to allow more time to obtain additional bids.

Motion by Meier, second by Todd, to approve the proposal from Kidwell for additional Verkada security cameras at a cost of \$7,850.00. Voting: Ayes – Surman, Meier, Todd. Nays – Hochstein, Dobbins. Motion carried.

Discuss/possible action: Approve Grant Agreement between Nebraska Environmental Trust and the Village of Eagle regarding the implementation of Waste Diversion–Recycling Project No. 25-143 – Willa DiCostanzo (Waste Diversion Coordinator – City of Lincoln) was present and provided a brief overview of the NET Grant Agreement. The two major goals associated with the grant submission were to continue recycling services

and to identify ways to modernize waste management services in the community. Additional discussion on the topic included engineering studies, neighboring community partnerships and curbside recycling services.

Motion by Dobbins, second by Surman, to approve the Grant Agreement between Nebraska Environmental Trust and the Village of Eagle regarding the implementation of Waste Diversion–Recycling Project No. 25-143. Voting: Ayes – 5. Motion carried.

Report on Streets and Maintenance – The public works employees will be reminded to clear snow from municipal sidewalks and to use another method to remove the snow other than the Bobcat.

Report on Wells and Sewer – Nystrom reported several instances of residential water lines freezing and breaking due to the extremely cold temperatures.

Motion by Meier, second by Hochstein, to approve minutes as typed for the previous meeting. Voting: Ayes – 5. Motion carried.

Report from Committees and Boards – Surman reminded the internal committees and boards that a spending limit of up to \$500 exists before you need full approval from the Village Board of Trustees. Meier said the office continues to accept applications for seasonal pool employees.

Discuss/possible action: Updates on the available Full-time Public Works position – Nystrom said four applications have been received to date and will be sent to the Human Resources Committee for review. The plan is to have interviews scheduled for next week. No action taken.

Motion by Surman, second by Hochstein, to go into executive session at 7:48 p.m. to discuss Terry Caddy's annual evaluation and to protect the reputation of the employee. Voting: Ayes – 5. Motion carried.

Chairperson Todd said the board has come out of executive session at 8:04 p.m. after discussing Terry Caddy's annual employee evaluation.

Motion by Todd, second by Hochstein, to increase Terry Caddy's wage to \$21.00 per hour. Voting: Ayes – 5. Motion carried.

The meeting was adjourned at 8:06 p.m.

I, the undersigned Village Clerk for the Village of Eagle, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Chairperson and Board of Trustees on February 18, 2025 at 7:00 p.m. and that all of the subjects included in the foregoing proceedings were contained in the Agenda for the meeting, kept continually current and readily available for public inspection at the office of the Village Clerk; that such subjects were contained in said Agenda for at least twenty-four (24) hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been

extracted were in written form and available for public inspection within ten (10) working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Seal

Nick Nystrom
Village Clerk

Terri Todd
Chairperson

VILLAGE OF EAGLE

February 25, 2025

The Village Board of Trustees met in special session at 7:00 p.m. on February 25, 2025 with Todd, Hochstein, Meier, Dobbins and Surman present. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Todd named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park. The Pledge of Allegiance was recited.

Discussion: Strategic Planning Session Workshop with Metropolitan Area Planning Agency (MAPA) – The Village of Eagle Board of Trustees, along with five members of the general public, participated in a Strategic Planning Session Workshop hosted by Julie Smith, Community & Economic Development Planner with MAPA.

The meeting was adjourned at 8:29 p.m.

I, the undersigned Village Clerk for the Village of Eagle, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Chair and Board of Trustees on February 25, 2025 at 7:00 p.m. and that all of the subjects included in the foregoing proceedings were contained in the Agenda for the meeting, kept continually current and readily available for public inspection at the office of the Village Clerk; that such subjects were contained in said Agenda for at least twenty-four (24) hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten (10) working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Seal

Terry Caddy
Deputy Village Clerk

Terri Todd
Chairperson