

VILLAGE OF EAGLE
BOARD OF TRUSTEES AGENDA
SPECIAL MEETING
FEBRUARY 25, 2025
EAGLE FIRE & RESCUE DEPARTMENT – 705 S 1st Street
7:00 P.M.

--A COPY OF THE OPEN MEETINGS ACT IS AVAILABLE FOR PUBLIC INSPECTION—

--THE BOARD OF TRUSTEES RESERVES THE RIGHT TO GO INTO EXECUTIVE SESSION PER NRS 84-1410—

--PLEDGE OF ALLEGIANCE

1. Discussion: Strategic Planning Session Workshop with Metropolitan Area Planning Agency (MAPA).

The Agenda is readily available for inspection at the Village Clerk's Office located at 747 S. 2nd Street, Eagle, Nebraska during regular business hours.

Eagle Strategic Planning Session October 29th

Nine attendees prioritized projects for the Village of Eagle based on the 2024 Community Needs Assessment.

Key Outcomes

Priority Projects

The session identified the following key projects:

- Public engagement and communication
- Ballot measures
- Infrastructure improvements, including:
 - Water/sewer upgrades
- A ballfield/recreation area
- A community center
- Enhanced regulatory enforcement
- Renovation of the pool

Top Priorities

Due to urgency and resource constraints, the following were deemed the most important to address immediately:

- Public engagement and communication
- Ballot measures
- Infrastructure needs (focusing on water/sewer)

Project Prioritization Challenges

While participants recognized the value of projects such as a ballfield/recreation area, a community center, pool renovations and enhanced regulatory enforcement, limited resources made it difficult to prioritize these non-urgent initiatives at this time.

Future Consideration

The group acknowledged the need for diverse housing choices as a long-term goal.

Deferred Decision

The pool renovation requires further discussion to determine the best course of action (maintenance vs. renovation) before it can be definitively prioritized.

Next Steps**Village Board Strategic Planning Session**

Schedule a dedicated strategic planning session with Village Board members. This session will allow Village Board members to review the community needs assessment findings, discuss the outcomes of the initial planning session, and contribute to identifying and prioritizing goals for the Village.

Action Planning for Top Priorities

Create action plans with specific tasks, timelines, and responsibilities for the top priority areas (public engagement, ballot measures, and infrastructure).

Pool Renovation Discussion

Facilitate a focused discussion with stakeholders to determine the preferred approach to the pool (maintenance or renovation) and develop a corresponding plan.

Resource Allocation

Explore potential funding sources and resource allocation strategies to support the implementation of prioritized projects.

Situational Analysis

Strengths:

- Strong school system
- Proximity to Lincoln
- Affordable living
- Available land
- Growth potential demonstrated by the recent construction of 50 new homes
- Amenities like golf courses and active community organizations

Weaknesses:

- Aging infrastructure
- Concerns about leadership competence
- Inconsistent police presence
- Lack of community gathering spaces
- Public disengagement
- Differing opinions on growth

Opportunities:

- Residential and business growth, including expanding the school, developing a sports complex, and diversifying housing options with rentals and townhomes
- Potential for new businesses and infrastructure

Threats:

- Funding constraints
- Potential increases in infrastructure costs
- External regulations limiting local control and revenue generation
- Resistance to growth from some residents

Challenges:

- Securing funding for projects

- Navigating differing priorities within the community
- Addressing aging infrastructure like the community pool

Successes:

- New housing developments
- Addition of businesses like Dollar General and Bailey's Restaurant
- Securing developer funding (75% of total) for a water main project

Needs Assessment Results

- **Develop a Comprehensive Community Center Plan:** Refine a plan for community center features, such as multipurpose rooms, exercise facilities, and meeting spaces.
- **Baseball Fields and Sports Facilities:** Improve the existing baseball field and consider options to expand local facilities.
- **Evaluate and Upgrade the Swimming Pool:** The mixed feedback for the swimming pool suggests a need for an evaluation of its current condition. Consider necessary repairs or upgrades to enhance this community asset.
- **Enhance Park Amenities:** Focus on improving park features such as lighting, bathroom facilities, and ADA accessibility.
- **Enhance Regulatory Enforcement:** Strengthen the enforcement of nuisance and zoning regulations to address community concerns about overgrown weeds, unlicensed vehicles, and other nuisances.
- **Expand and Promote Recycling Programs:** Launch an expanded recycling initiative that includes hazardous materials like paint, oil, and tires. Increase awareness through targeted communication campaigns and ensure that recycling services are accessible to all residents.
- **Improve Public Engagement and Communication:** Address the perceived communication gap by enhancing outreach efforts between the Village and residents.
- **Support Local Nonprofits and Charitable Giving:** Leverage the community's willingness to support local nonprofits by promoting these organizations and their contributions to Eagle. Consider partnering with a community foundation that could

facilitate donations and manage grants for local projects. Encourage estate planning seminars and campaigns that highlight the benefits of charitable giving.

- **Focus on Infrastructure Improvements:** Prioritize the repair and improvement of sidewalks, especially in residential areas and older parts of the village. Continue to monitor and maintain downtown streets and sidewalks to ensure they remain in good condition.
- **Propose a Sales Tax Increase for Specific Projects:** When proposing a sales tax increase, make sure it is tied to clear, high-priority projects with a set timeline. Explain to residents what the tax will fund, how long it will last, and the benefits it will bring. Keep the community informed with regular updates on how the money is being spent and the progress being made.
- **Utilize TIF:** Leverage TIF to support the development of businesses and infrastructure projects.
- **Support for Aspiring Entrepreneurs:** Develop or promote existing resources for potential business owners, such as workshops on creating business plans, securing funding, and finding suitable facilities. Address the primary barriers identified by respondents to encourage and support new business ventures in the community.
- **Review and Update Zoning Regulations:** Assess existing zoning regulations to identify barriers to alternative housing. Consider updating the zoning code to allow for more flexible housing types, including higher density developments, and accessory dwelling units (ADUs).
- **Promote Housing Development Opportunities:** Open and maintain dialogue with local landowners and developers to identify potential sites for new residential developments.
- **Implement Home Rehabilitation Programs:** Develop a home repair program for homes with major issues, using a targeted approach to reach the small minority of homeowners likely to utilize cost-sharing assistance.
- **Advocate for Vocational Training Partnerships:** Collaborate with local businesses to develop vocational training programs that align with the village's economic development and entrepreneurship goals. These partnerships can provide residents with the skills needed to support local industries and stimulate economic growth within the community.

Session flipcharts

Strengths School

location proximity Lincoln

Affordability

land availability

growth potential

50 houses last 3 years.

amenities golf courses.

great community organizations

Weakness

location - competition.

Infrastructure

Incompetent leadership

Water/development

disengaged uninformed disinterested

police presence

enforcement of laws

NO Community gathering space

Opportunity

residential/business growth

expand school

Kids sports complex

lots of children

rental market - apartments

townhomes

diversity housing choice

Threats/Barriers

Infrastructure costs millions

money

expanding regulations on local

control

restricting ways Eagle^{can} raise revenue

Some people don't want to grow

once you're here, you don't want to grow

people on fixed income - utility rates
+ too rise
price them out

Recent Success

NW development new houses

Dollar general

Baileys restaurant

Walmart delivery

water main

developer paying 75%.

Recent Challenges

money

high income

ballot initiative to become city

ballot initiative village income tax

pool aging

working w/ board

different priorities



Parking
Lot
pool update / maintain.