# VILLAGE OF EAGLE BOARD OF TRUSTEES AGENDA SPECIAL MEETING FEBRUARY 25, 2025 EAGLE FIRE & RESCUE DEPARTMENT – 705 S 1<sup>st</sup> Street 7:00 P.M.

- --A COPY OF THE OPEN MEETINGS ACT IS AVAILABLE FOR PUBLIC INSPECTION—
  --THE BOARD OF TRUSTEES RESERVES THE RIGHT TO GO INTO EXECUTIVE SESSION PER NRS 84-1410—
  --PLEDGE OF ALLEGIANCE
- 1. Discussion: Strategic Planning Session Workshop with Metropolitan Area Planning Agency (MAPA).

The Agenda is readily available for inspection at the Village Clerk's Office located at 747 S. 2<sup>nd</sup> Street, Eagle, Nebraska during regular business hours.

# Eagle Strategic Planning Session October 29th

Nine attendees prioritized projects for the Village of Eagle based on the 2024 Community Needs Assessment.

#### **Key Outcomes**

# **Priority Projects**

The session identified the following key projects:

- Public engagement and communication
- Ballot measures
- Infrastructure improvements, including:
  - Water/sewer upgrades
- A ballfield/recreation area
- A community center
- Enhanced regulatory enforcement
- Renovation of the pool

## **Top Priorities**

Due to urgency and resource constraints, the following were deemed the most important to address immediately:

- Public engagement and communication
- Ballot measures
- Infrastructure needs (focusing on water/sewer)

## **Project Prioritization Challenges**

While participants recognized the value of projects such as a ballfield/recreation area, a community center, pool renovations and enhanced regulatory enforcement, limited resources made it difficult to prioritize these non-urgent initiatives at this time.

#### **Future Consideration**

The group acknowledged the need for diverse housing choices as a long-term goal.

#### **Deferred Decision**

The pool renovation requires further discussion to determine the best course of action (maintenance vs. renovation) before it can be definitively prioritized.

## **Next Steps**

#### Village Board Strategic Planning Session

Schedule a dedicated strategic planning session with Village Board members. This session will allow Village Board members to review the community needs assessment findings, discuss the outcomes of the initial planning session, and contribute to identifying and prioritizing goals for the Village.

## **Action Planning for Top Priorities**

Create action plans with specific tasks, timelines, and responsibilities for the top priority areas (public engagement, ballot measures, and infrastructure).

#### **Pool Renovation Discussion**

Facilitate a focused discussion with stakeholders to determine the preferred approach to the pool (maintenance or renovation) and develop a corresponding plan.

#### **Resource Allocation**

Explore potential funding sources and resource allocation strategies to support the implementation of prioritized projects.

#### Situational Analysis

## Strengths:

- Strong school system
- Proximity to Lincoln
- Affordable living
- Available land
- Growth potential demonstrated by the recent construction of 50 new homes
- Amenities like golf courses and active community organizations

#### Weaknesses:

- Aging infrastructure
- Concerns about leadership competence
- Inconsistent police presence
- Lack of community gathering spaces
- Public disengagement
- Differing opinions on growth

# **Opportunities:**

- Residential and business growth, including expanding the school, developing a sports complex, and diversifying housing options with rentals and townhomes
- Potential for new businesses and infrastructure

#### Threats:

- Funding constraints
- Potential increases in infrastructure costs
- External regulations limiting local control and revenue generation
- Resistance to growth from some residents

## **Challenges:**

Securing funding for projects

- Navigating differing priorities within the community
- Addressing aging infrastructure like the community pool

#### Successes:

- New housing developments
- Addition of businesses like Dollar General and Bailey's Restaurant
- Securing developer funding (75% of total) for a water main project

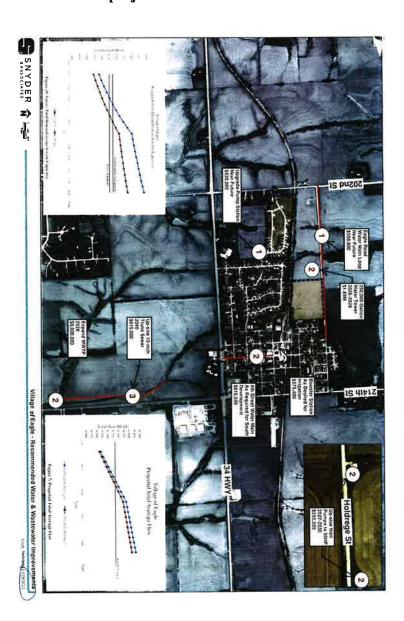
#### **Needs Assessment Results**

- Develop a Comprehensive Community Center Plan: Refine a plan for community center features, such as multipurpose rooms, exercise facilities, and meeting spaces.
- Baseball Fields and Sports Facilities: Improve the existing baseball field and consider options to expand local facilities.
- Evaluate and Upgrade the Swimming Pool: The mixed feedback for the swimming pool suggests a need for an evaluation of its current condition. Consider necessary repairs or upgrades to enhance this community asset.
- Enhance Park Amenities: Focus on improving park features such as lighting, bathroom facilities, and ADA accessibility.
- Enhance Regulatory Enforcement: Strengthen the enforcement of nuisance and zoning regulations to address community concerns about overgrown weeds, unlicensed vehicles, and other nuisances.
- Expand and Promote Recycling Programs: Launch an expanded recycling initiative that includes hazardous materials like paint, oil, and tires. Increase awareness through targeted communication campaigns and ensure that recycling services are accessible to all residents.
- Improve Public Engagement and Communication: Address the perceived communication gap by enhancing outreach efforts between the Village and residents.
- Support Local Nonprofits and Charitable Giving: Leverage the community's willingness to support local nonprofits by promoting these organizations and their contributions to Eagle. Consider partnering with a community foundation that could

- facilitate donations and manage grants for local projects. Encourage estate planning seminars and campaigns that highlight the benefits of charitable giving.
- Focus on Infrastructure Improvements: Prioritize the repair and improvement of sidewalks, especially in residential areas and older parts of the village. Continue to monitor and maintain downtown streets and sidewalks to ensure they remain in good condition.
- Propose a Sales Tax Increase for Specific Projects: When proposing a sales tax increase, make sure it is tied to clear, high-priority projects with a set timeline. Explain to residents what the tax will fund, how long it will last, and the benefits it will bring. Keep the community informed with regular updates on how the money is being spent and the progress being made.
- Utilize TIF: Leverage TIF to support the development of businesses and infrastructure projects.
- Support for Aspiring Entrepreneurs: Develop or promote existing resources for potential business owners, such as workshops on creating business plans, securing funding, and finding suitable facilities. Address the primary barriers identified by respondents to encourage and support new business ventures in the community.
- Review and Update Zoning Regulations: Assess existing zoning regulations to identify barriers to alternative housing. Consider updating the zoning code to allow for more flexible housing types, including higher density developments, and accessory dwelling units (ADUs).
- Promote Housing Development Opportunities: Open and maintain dialogue with local landowners and developers to identify potential sites for new residential developments.
- Implement Home Rehabilitation Programs: Develop a home repair program for homes with major issues, using a targeted approach to reach the small minority of homeowners likely to utilize cost-sharing assistance.
- Advocate for Vocational Training Partnerships: Collaborate with local businesses to
  develop vocational training programs that align with the village's economic development
  and entrepreneurship goals. These partnerships can provide residents with the skills
  needed to support local industries and stimulate economic growth within the community.

• Enhance Community Engagement Efforts: Collaborate with school officials to cross-promote school and community updates through shared Facebook posts and newsletter content. This joint effort can help improve communication, keep the community informed, and potentially develop collaborative project opportunities between the school and Eagle.

# Infrastructure projects:



# Session flipcharts

Strengths
School
School
Socion provincely Lincoln
a Ffor dability
I and availability
Growth potential
50 houses last 3 years
amenitive golfcowers
great community organizations

MEAKNESS
location - competition.
Infrastructure
Incompetent leadership
Water/dardopment
disengaged uninformed disintuce
police presence
enforcement of laws
NO Community applications

Opportunity
residentiae/business growth
expand school
Kids sports complex
lots of children
rental market - apartments
town homes
diversity housing choice.

Threats/Barriers
Infrastructure costs millions
morning
expanding regulations on local
control
restricting ways Eagle raise revenue
Some people done want to grow
once your have, you don't want tom
to grow
people on liked in come- utility rades
price them out

Recent Success

NW development newhouses

Dollar general

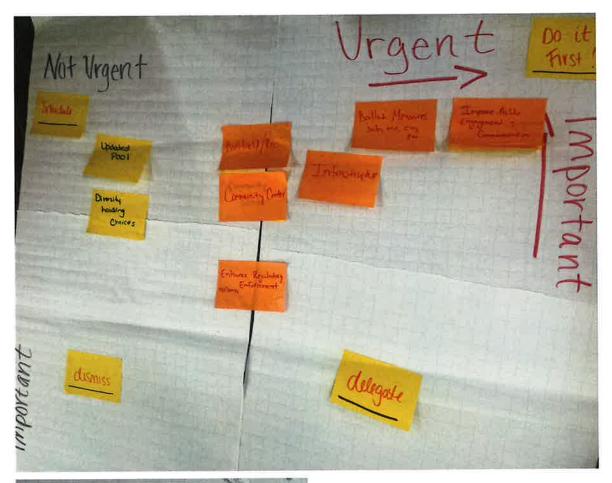
Bailers restaurant

Walmart delivery

Water main

developer paying 751.

Recent Challenges
money
high income
ballot initiative to become city
ballot initiative villagencometax
pool aging
working of board
different priorities



Parking Lot pool update/maintain.